- 13:00:26 Hey everyone welcome again to the all members meeting. We're going to get it just a few minutes for everything to populate, but thank you all for signing up, and we will see you coming into the room right now.
- 13:01:01 rolling in.
- 13:01:03 Yeah, it looks good.
- 13:01:07 It's holding steady now so Tony if you want to go ahead and get started, feel free. All right.
- 13:01:13 Well thanks everyone for joining us today for our first ever virtual all member meeting, First time we've done this in this way so I hope that you'll find it helpful and informative.
- 13:01:26 Tony Kaiser, the current arcs president and I'm here with Samantha force go who is the vice president.
- 13:01:32 Today we're going to share some information about what arcs has been up to and what we're planning for in the future.
- 13:01:39 We're delighted that some of you are taking out the time in your day today to spend it with us.
- 13:01:44 Feel free to say hello in the chat and tell us where you're from.
- 13:01:49 We want to let you know how much we appreciate your membership and arcs, and we hope to continue to bring forward, great programming networking opportunities for everyone.
- 13:02:00 Before we continue, I'll give Robin a chance to go over some of the ins and outs of the zoom webinar.
- 13:02:15 Everyone and pretty sure we're all pretty familiar with how the zoom webinar works by now but a couple of super quick notes, the chat is there for you all the chat in so go ahead and say where you're from, you can even talk about the weather if you like
- 13:02:19 this make sure that whenever you use the chat you use panelists and attendees on the drop down box so everyone can see your message. They also have access to a q amp a box.
- 13:02:29 The q amp a box is there for questions. So if you have a question for Tony or Samantha by the end of it, please feel free to put the question in there.
- 13:02:36 There is a period at the end of the time that we're going to be going through them so if you want to even put a question and halfway through, feel free.
- 13:02:43 We also have a live transcription happening for this webinar today so if you go down to the bottom, you should be able to turn that on. If you find that useful and like Tony said this is going to be recorded.
- 13:02:52 So if you happen to miss it or you need to leave early, just let us know and we'll be sure to post that to a members only access area. So without further ado, I'm going to turn off my camera hand this over to Tony and Samantha and I hope you guys enjoyed 13:03:04 the meeting.
- 13:03:07 Thank you, Robin for kicking it off to us and before we get too far into things I wanted to start us off with a big thank you to our platinum sponsor.
- 13:03:18 them, especially with such a wild year, it has been so big

thank you to ISIS that from the export and all of our members.

13:03:31 Yeah, great. And so if you do have to pop out early that will post the recording on our website here in a couple of days so you can always check it out there, and First we'll go to a video segment and hear from some of our committees.

13:03:56 I didn't realize that was my turn. So, my name is Ellen anchor. And today I'm only we're in half of my tracks.

13:04:23 Task Force vehicle connections Task Force mentorship program Task Force and membership development subcommittee.

13:04:32 Our committee is composed by faith McClellan, Madeline coalition and Erin McKeown Johnson. Our board is on extraordinaire.

13:04:47 This past few months we have been working on creating systems to gather data on our profession in order to serve you better.

13:04:54 We have developed surveys to know you and waste to inform our programs help you navigate these difficult times.

13:05:01 We will keep creating and developing methods to inspire you, helping our profession.

13:05:07 The ultimate objective is to strengthen our community and advocate for already serves a large, what we've been experiencing since last year shows how important it is to reach out and work together.

13:05:22 This can be done with your participation. And yes, engagement, navigate our website, use our resources. Connect with us and share what you do and who you are on social media.

13:05:37 And of course you can contact us directly.

13:05:40 Remember, we are here to support each other.

13:05:44 I hope that you are all well, healthy, and above all taking care of yourselves.

13:05:51 Thank you for your attention and for be members of arcs. See you at the conference

13:06:03 and see.

13:06:06 I wonder what the awards committee has been up to.

13:06:24 Wow, looks like they've been busy paid internships and professional development and Lawrence.

13:08:55 Alright, great thanks for those are committees are so creative and fun.

13:09:03 Well, I love seeing those videos, Big thanks to our committees we have more coming, and another big things to another round of sponsors, our gold sponsors this year you might have seen some of them at the Philadelphia conference if if anybody can remember 13:09:16 way back then, but big thanks to all of our gold sponsors cooks creating TGI Bovis our Turia XL PJ Lucy dia affiliates affiliate, and turtle. We couldn't be here without you.

13:09:34 Yes, absolutely. And I want to take a second to sort of give everyone an update on our strategic plan. As many of you know just over a year ago we launched a new strategic plan.

13:09:45 And as you can imagine covert has both accelerated and slowed various portions of the overall plan, connecting with you virtually within the plan but we did not realize how quickly we would enter the world of virtual meetings both socially as a teaching

13:09:59 tool. We of course that hope to see your faces at socials and an in person workshop, and an in person workshops, but have pushed ahead with alternate ways to keep moving forward with our various schools.

13:10:12 Next month the board will meet virtually in an all day, all day retreat where we will take a look back at our progress on the plan and talk about what we can do to keep the goals moving over the next few years.

13:10:25 And now we'll check in again with some videos for you from our education committee.

13:10:37 Hi there, my name is Serena Washington, I may registering collection specialist in the Chicagoland area.

13:10:43 Hi there, I'm sure. So I am a collection specialist in the Washington DC area.

13:10:48 We are co chairs of the arcs educational committee.

13:10:52 What that means is that we administer a larger group of subcommittees that put together educational programming and resources for arcs members and for the registrar community at large.

13:11:03 Many of these subcommittees you may already be familiar with the arcs chat team, the emergency planning subcommittee, the programming subcommittee, and the conference planning groups.

13:11:13 Some of our recent work has been to put together two webinars last fall, one on archival materials, and one on selecting a collections database. We also have been working on putting together a another webinar for the spring one on digital condition reporting, 13:11:30 as well as a few series of webinars that will be upcoming so keep your eyes peeled for those looking ahead you can expect more collaboration between the Education Committee and the member advocacy committee to produce programming and response to the needs

13:11:43 of the registrar community, including a webinar on digital condition reporting a leadership series, and a series on contracting. 13:11:51 We just wanted to say hello and introduce ourselves and say thank you to you all for being our members, hopefully we'll see you soon. Bye.

13:12:01 Hello RX members. My name is Maria I'll sing, and I'm creating new from Stockholm, Sweden, and I'm part of axial group, and we're very happy to be supporters of the arts community.

13:12:13 I'm glad to hear that even in these strange times, Rx is creating the space for members to gather and exchange ideas, and a big thanks to this group of registrar's and collection specialists.

13:12:24 Your dedication to the preservation of our shared history while history make humans are happening all around us is nothing but short of heroic.

13:12:34 We are getting through this together, and we had axial are here to support you and the sector if you need us. Thanks everyone and I hope you have a great meeting.

13:12:54 Alright, that was great.

13:12:57 Um, one of the things that I want to also mention that we've done in this last year was to partner with the CES group of am part of our strategic plan was to look at ways to partner with similar

organizations to broaden our message and broaden the material 13:13:14 that we're able to bring to our members. So one of the things that you're going to hear about soon, is the code of ethics statement that we along with the CES group have revised and it'll be updated code of ethics of prefer professional practices and 13:13:33 collections professionals. So we're happy that that works going to launch soon it'll be a dual effort by both CS and arcs to promote it and make it available to collections professionals. 13:13:46 And something else that we have are very proud of this year, as you all know 2020 came with a lot of rethinking of the ways that we've been doing everything, and one of the topics that we really took a hard look at especially following the tragedies of 13:14:03 George Floyd, Brianna Taylor, their deaths, not to mention the countless others came before them. We came to the conclusion that we need to be taking a larger stance on equity, diversity and inclusion.

13:14:18 So we recently formed this year, or in June of 2020, we formed the idea Task Force idea stands for in inclusive diversity, equity and accessibility tho tho task forces first charge was to do an internal look at arcs that is still very much in progress.
13:14:36 We have lots of other ideas coming forward that will be sort of the next steps of the group actually just did a arcs chat with the idea Task Force. So if you are interested in learning more about the

ins and outs of that you can check that out on our 13:14:50 YouTube page.

13:14:54 Great, thanks for that. And next up we have a few more messages from committees.

13:15:08 Hi everyone, I'm Laura.

13:15:10 I'm Allison MLM.

13:15:16 I'm Lem. And we are your meetup Task Force.

13:15:19 You remember when our socials used to be. Well, we just can't wait to see everyone in person again. But until then, we'd love to help facilitate virtual meetups, where we can support and expand our community of registrar's and collections specialist meetups, 13:15:36 our platform for us to network commiserate and chill with our friends and colleagues, knowing our local collections managers registrar's brokers consultants or handlers shippers and conservatives help us develop our strength and knowledge base together, 13:15:54 our virtual meetups have opened new possibilities to connect with each other around the globe. We can meet and expand our connections with colleagues across regions and time zones before not possible.

13:16:09 We want to you.

13:16:11 What would you like to discuss. Share your plans for topics you want to hear the sky's the limit.

13:16:17 Tell us your meetup ideas, how can we best support you through this format.

13:16:22 Topics could range from the type of institution you work at as our first meetups on military and then private collections did, or can be based on themes, the educational or pure networking.

13:16:33 We are also looking for sponsors for a single event or series, a sponsor will have the opportunity to make a short introduction and interact with guests meetups are open to members and non members alike, as we seek to support the mission of work by facilitating

13:16:52 communication and networking. If you'd like to share your ideas, or even become a committee member, please reach out to us at info at arc, info.org, or share in the chat.

13:17:02 Thank you.

13:17:08 Hello x members This is Mary Hauser registrar and associate director at the Greg Museum of Art and Design in Raleigh, North Carolina. One of my favorite things about being a registrar is solving mysteries, couple of months ago we were able to reunite

13:17:21 an old loan with the family of the lender, the artist. after 38 years, and that was really exciting.

13:18:24 The meaning of this 180 foot banner on our total headquarters translates into art and riches both our lives and souls.

13:18:32 We put it up as a message of hope and support to registrar's collection specialists and other museum professionals as we share the same vision. From all of us at team turtle.

13:18:44 We wish you good health, and we look forward to seeing you in the not too distant future.

13:19:00 more awesome videos from our committees.

13:19:04 I want to do another round of thank yous to our sponsors our silver sponsors, we, again, are really reliant on our sponsors and are so appreciative of all their support.

13:19:13 So I'd really like to thank our silver sponsors masterpiece funds IA for Cordova closet digital LP art collector system box art total Fine Arts Liberty International underwriters entirely Mia and Huntington tea block.

13:19:33 Okay, great. We're going to bring Robin back for just a second so that you can hear about our enhanced website coming soon. 13:19:41 Everyone so I'm obviously as being kind of the association, we are we represent across the world websites are really important thing to us. So we wanted to give you a quick sneak peek of some changes that are going to be happening to the website, so bear 13:19:54 with us and we're going to play you a quick video. 13:20:03 Many are familiar with our home on the web, arcs info.org, a good website, but a bit dated for what organizations are looking for now, what we're happy to introduce a new arcs website, our new website hoping to be launched in May, will be much more dynamic

13:20:20 dynamic place where people can do resources they might find useful, a career center and upcoming events.

13:20:27 You'll also be able to find out about our current membership levels featured members, and a feature for our sponsors the website hopes to be easily navigational by clicking drop down boxes, people will be able to find the things they're interested in.

13:20:42 This is just a sample of what some of the other pages might look like on the website, you'll notice that the pages are much more easy to navigate on mobile and tablet devices, rather than just a

computer.

- 13:20:53 There's also a great navigational system we're excited to show so as you go onto the website you'll know exactly where you are.
- 13:20:59 We hope you two are looking forward to the new arcs website.
- 13:21:07 All right. That was great. I'm really excited about it our committees and working hard to get that together so we'll be sure to let everybody know when it launches.
- 13:21:16 Up next, we're going to hear from our member advocacy group.
- 13:21:27 Hi everyone I'm j Hagan here Chair of the member advocacy committee and like our committee name says we're here to advocate on behalf of you our members, and this past year, our main focus has been pandemic response.
- 13:21:40 Last fall, we conducted a survey to take a snapshot of how the pandemic was affecting employment in our field, We wanted to share a few of the major findings from the survey with you today.
- 13:21:50 The survey found that approximately half of respondents were affected in some way, including employment loss reduction of hours layoffs and salary reduction, among others.
- 13:22:01 And it really affected everyone in the field at all stages in their career, from emerging museum professionals to mid career and beyond.
- 13:22:09 Those who retain their employment report a difficulty managing significant increase workload and balancing work with the new realities of working from home childcare and personal stressors.
- 13:22:21 Those who lost their employment reported a sense of isolation from the community as well as interesting considering an alternate career path or offering services as a contract registrar.
- 13:22:32 And both groups, express the sense of being overwhelmed and a feeling of uncertainty about the stability of their employment in the future, or finding employment given the lack of opportunities.
- 13:22:43 In addition to the resources listed here respondents expressed a need for increased mental health resources and support as well as access to low cost training and professional development as they navigate their careers during the pandemic and beyond.
- 13:22:57 We want to thank everyone who contributed to the survey and share their experiences so generously know that we are using your feedback and suggestions to develop resources and programming over the coming year.
- 13:23:07 And you can find the full survey results as well as our in depth analysis of what it means for our field now and in the future, on the arcs website. Thank you.
- 13:23:21 And I want to reiterate MJ thanks to all of you who did present information to us in that survey we are very much using it to help guide us as we move forward with code related topics.
- 13:23:35 Based on the information, and the survey we enhanced, a few items on our website. And we also enacted a ways to help those who have experienced job losses or pay cuts through decoded.
- 13:23:47 We extended on contract membership for 90 days.
- 13:23:51 We've established a pay what you can membership fee. And we've made gift memberships easier to find and to give.

13:23:59 And we hope to continue to offer those options, along with others, or as such as scholarships for the conference webinars and more. As we begin to get sponsorships and gifts from you and other members of our community to be able to help the rest of us, 13:24:14 those of us in need. And now I will give it to someone. 13:24:19 Well, I want to pick up on that and say again, thank you to our sponsors we wouldn't be able to offer this sort of economic relief without them so I did want to thank our bronze sponsors as well. 13:24:33 And our bronze sponsors are Anika Crozier global specialized transport, Egypt, Martin speed mobile Packard SAP and PCI we truly appreciate all of your generous support, to be able to fund programs like those.

13:24:50 And speaking of which, I want to give a little bit of a recap of some of the programs that we've been able to do so far.

13:24:57 Like many, we took to zoom. Once we once coven really hit to be able to continue to offer friendship, advice, learning opportunities, and more. We had two virtual meetups have hosted webinars on selecting safe materials for use in collections and tools 13:25:20 for selecting a database, and who can forget our first ever arcs holiday party are our chat team has kept us informed and entertained the first Tuesday of each month.

13:25:25 We had Joan Baldwin, along with some other great career discussions, and you should check out all the work the emergency subcommittee has been doing to help prepare for to help you prepare for an emergency.

13:25:38 And now, a word for our conference committees, actually wait we're going to do one Samantha one more turn.

13:25:50 Great. Yeah, I just wanted well before we talk about conferences, I wanted to do a big things to our professional development sponsors who are actually the ones who are responsible for funding the travel to the conference so you might have seen some of 13:26:02 them they're a professional development sponsors also sponsor and attendance at webinars and other educational experiences as well so big things to our to professional development sponsors, Berkeley asset protection and cooks creating.

13:26:23 Okay. And next up some information on conferences.

13:26:30 Well, before we jump to that we have a couple of videos from our from our programming folks so if you guys are cool with it, we're going to go ahead and play those real quick.

13:26:37 Okay.

13:26:53 Hi, I'm Rebecca caddy Chair of the arcs emergency programming so I want to share with you the tool kits resources and initiatives developed by the subcommittee this year to encourage you all to prepare mitigate and respond to an emergency.

13:27:06 If I mostly helpful resources on the arts website under er programming subcommittee.

13:27:12 You can see we have develop manuals on emergency kits and how to perform risk assessments. Also check out our videos on planning for the unexpected and continuity of operations, all available on the arcs YouTube channel.

- 13:27:26 The committee has also been engaging with our members through Instagram. So check out the arcs highlights for some of our past post, including our new year's resolution, a call to ask people what they plan on doing.
- 13:27:40 It's not too late to participate, and the resolution template.
- 13:27:44 We are planning on using this for a program coming up later in the year.
- 13:27:48 Using giveaways and partnering with our chat, we are hoping to learn you further into our programming for the next year, we have some more exciting programs coming up, and clean a webinar series on emergency response, and more helpful resources and giveaways.
- 13:28:07 So please continue to check out our resource page and follow arcs on Instagram.
- 13:28:17 I'm Sherry summers from Santa Barbara, I am one of the board members on the professional development Resources Committee. We are charged with compiling existing resources and generating original content to support registrar's.
- 13:28:33 Now I'll turn it over to the other board member.
- 13:28:36 Hi, my name is Alicia Thomas, and I am working with a group of five experienced contract registrar's, and a law firm in Los Angeles, to create a contract template that we can make available to our members, this spring.
- 13:28:54 I'm Catherine Lynch, I'm the registrar at the James A Michener Art Museum. Unfortunately my co chair, Alyssa trellis Zach, and Meredith race could not join us today.
- 13:29:04 But another thing we've been working on is a redesign of our resources page on the website.
- 13:29:11 You've been categorizing and vetting existing resources and hope to have that role now.
- 13:29:18 I am Maggie bond, I am the registrar at the University of Kentucky Art Museum. In Lexington, Kentucky, as part of the website redesign, we are also including a Google forum where you can submit links or documents that to resources that you use that you
- 13:29:36 think other registrar's would find helpful.
- 13:29:41 Hi, I'm Amanda Thrasher I'm the registration administrator for incoming loans at the Los Angeles County Museum of Art, and we would just want to invite everyone to get in touch if you would like to help create resources or if you have an idea for needed
- 13:29:53 resource. Thank you.
- 13:30:08 Thanks for everything you do.
- 13:30:28 All right.
- 13:30:19 Yes, I really appreciate all of you who took time to submit videos and to the, all the conference committees who are all the committee's who took time to present something today.
- 13:30:29 So we have one more video and Robin's going to cue that one up.
- 13:30:43 Hello everyone and welcome to our next chat My name is Robin Bauer to go and Ruby Association manager for arcs.
- 13:30:51 And I'm Amanda Robinson and I'm the register at the Museum of

Fine Arts and St Petersburg, Florida, and i'm john Robinette freelance collections manager in New York.

13:31:01 This year we've had a very interesting.

13:31:15 We've also looked at the evolution of our profession and examine topics like the changing nature of Quarriers deaccessioning, as well as addressing the issue with collaborations with packing and our pro net.

13:31:32 So coming to you for the rest of the season, you've got a chat plan for April that might feature a special guest, so stay tuned for that. In May we are planning our usual May Day event.

13:31:43 So we will be doing a collaboration for that chat as well and then June we will be wrapping up our season, with some final thoughts for you all as well.

13:31:53 So you can find us on our YouTube channel at arcs YouTube dot slash CS lash Association at registrar's and collection specialist. You can also subscribe to our podcast on Google Play Apple podcast Spotify and Stitcher, but don't forget we come to you

13:32:09 live the first Tuesday of every month at 1pm Eastern. Join us over on our YouTube channel and we'll see you there.

13:32:25 Hi, my name is Sarah has some Bueller and I'm the chair of the career training guidelines sub Task Force. I hope you were able to catch the arcs chat we plan.

13:32:44 We have been monitoring all of the great information that has come out about virtual career practice and pull together links to articles, videos, blogs and more on the arcs website. We are also working on finalizing some other resources for you all, a career decision making tool and criteria for a successful career, so stay tuned for

13:32:53 a successful career, so stay tuned for those soon I'm Samantha force co chair of the nominations committee. We are the matchmakers of arcs. We are the ones who go out and find all of the great volunteers, nominees.

13:33:05 All the people who want to be involved in arcs and we find the perfect match by matching them up with the perfect committee or task force to get all of their goals projects and dreams accomplished will actually be doing a large call for volunteers and

13:33:19 nominees. This summer, to be part of all of the various committees and task forces that RX has, so if you are interested in getting involved Keep your eyes peeled.

13:33:27 Thank you, sir. My name is that have been cut off today, I want cash register for collections and exhibition at from the cinema history was a story of Italy.

13:33:42 I've been a member of accesses 2016 to my register Please, be strong. During this challenge in time, museums, need awesome. See you soon.

13:33:51 Okay, that was great.

13:33:53 I want to just say that we're getting close to the q amp a portion of our meeting so if you have any questions go ahead and start filtering them into the question and answer box and we'll start answering those as we move along we have one more set of

- 13:34:07 videos to show which I'm sure is the thing that everyone has questions about which is the conference, and we got a couple questions submitted early that will answer about the conference as well.
- 13:34:17 So, All right, here's our last set of videos.
- 13:37:22 My name is Janet northeast, and along with Sarah Birkbeck, we are the CO chairs for the 2021 conference.
- 13:37:30 This is the first conference that will be officially developed by a committee of nominated artist members.
- 13:37:37 And these unpredictable times the conference committee is focusing on opportunities rather than limitations. We're introducing new programming such as conference workshops and a virtual poster session, all while maintaining the social and informative
- 13:37:49 atmosphere that has been the hallmark of our conferences.
- 13:37:54 For the first time, our conference has a theme evolution.
- 13:37:58 We believe that this describes how we end our profession must constantly adapt to for medical challenges and new frontiers in a time where we must distance for safety.
- 13:38:09 We hope that this conference will bring us intellectually closer than ever before, 2021 arcs conference is one of the most challenging conferences we've ever had to plan.
- 13:38:21 However, with dedication of all our committee members. We're working to take a fresh look at our conference and find new ways to bring information to all our attendees, whether we meet in person, or on screen, the 21 conference will happen in November.
- 13:38:35 Registration opens in May, and we look forward to seeing you all.
- 13:38:48 Okay. That's great. Again, thanks to everyone who took some time out to make a video for the meeting.
- 13:38:56 Okay, so we'll get into the q amp a portion of our meeting today. And I'll run through a couple of the questions that were submitted early, and then you can continue to ask some questions in the q amp a box and we'll get to as many of them as we can.
- 13:39:12 So one of the first questions was given the recent developments with with vaccine programs well the 2021 conference be reassessed as a physical attendee event now, or is the prevailing opinion that it would be a hybrid conference being as it may be winter.
- 13:39:27 It will be a winter event and efficacy of the vaccines over a longer period is still TBD.
- 13:39:33 So, I will say that right now. We are still on a TBD basis about whether or not the conference will be a hybrid with a virtual and an in person component or a completely hybrid event.
- 13:39:45 We are at the mercy of a lot of factors that we don't know, one of which is if the Canadians will even let international travelers in without a two week quarantine which would probably be impossible for a lot of us, although I wouldn't mind three weeks
- 13:40:01 in Montreal. If it were up to me.
- 13:40:04 So, we are waiting. As long as we sort of possibly can to make that decision and vaccines efficacy, the hotel, Canada, all of those things are factors what I can promise you is that we will have

something in November.

13:40:22 So if we all meet virtually or some of us meet in person, in person, and the rest of us virtually.

13:40:29 I can promise you that much like all of our other conferences, we will have a stellar program with lots of networking opportunities, and lots of learning opportunities as well. 13:40:40 Similarly, we got a question about conference pricing, and I can tell you that there will be it will be the same price for an in person event that it was in 2019 so in 2019 and individual registration for an audience member to the conference was \$294, 13:41:01 we do not anticipate raising raising that price at all. What we don't know yet is what a price point would be for a hybrid, or a virtual event if you wanted to be a virtual attendee what that price would be that is something that as we get the platform 13:41:17 that will be using, and other costs associated together, that will be able to release, we hope to have that information for everybody within the next six to eight weeks, that's our hope because we know that you need to plan, you know that you have budgets 13:41:31 that needs submitted for but I can promise you that there will not be an increase in the registration for an in person event for

13:41:40 And I'm sure we'll get some more conference questions but we did get one other submitted question that I'll go to, which was. Are there any discounts for dues for those who have not been able to afford them this year.

13:41:54 My Institution usually pays dues but I don't think they will be able to do this anymore. The same goes for the conference usually we usually get a stipend to attend, but I'm not sure if that will be in our budget for this next fiscal year.

13:42:08 So, as we mentioned when we talked about some of the results from our coven survey, we have tried to make membership more accessible through both the opportunity to give one if you're able to but also the Pay As You Can option.

13:42:21 Similarly for the conference, we hope to raise funds through our sponsors to be able to offer both in person stipends travel awards.

13:42:32 Scholarships of some sort, but also virtual ones so that we can make the conference as widely accessible as possible, but also our membership level to make all of our programs.

13:42:43 The forum anything on that members only side of the website available for as many people as possible. And so let me open up the q&a I'm still getting used to this everybody so bear with me. 13:42:57 There was one that came through that I think is really interesting again connected to the conference which was winnable conference session proposals be confirmed with submitters, which I can answer that one.

13:43:08 So yeah, we started reviewing them. This week, so we're starting to read through all of them. The conference committee he just saw the recording from is doing a great job, they're reviewing them all you'll probably be notified we're aiming, you know,

13:43:20 within the next month and a half actually start letting proposals know whether or not they're being confirmed or not. So they're working on them, there were a ton of submissions which I was really excited about this I know this year's a little, a little 13:43:33 wonky another name for the year 2021 and other wonky year, but you guys did great because there were a ton of submissions that came in, so you should be hearing from that group, and a little bit. 13:43:54 Great, and then someone asks Can you sign up for mentorship more than once. And I would say yes. Our mentorship program is meant to be something that's ongoing so mentor mentee and where you are in your career as a registrar could change, and your needs 13:44:05 needs as a mentor or mentee could change so we're open to that Robin can, there's a website there's an email address for that is that right so you can make it posted in the chat or also Aaron McKeen I know it was in the chat here too so she can also chime 13:44:20 in in the chat too if she needs to. 13:44:24 Another one is can you tell us a little bit more about the upcoming contract contracts template resource mentioned. Yes, so we partnered with a law firm to essentially get a really sound contract for independent registrar's, that is something that we 13:44:42 can provide open source to arcs members, so that as you embark on a non contract career or other work outside of your daily job at an institution, you would have a sound contract to go from, we have a little bit more work to do on it but we're hoping 13:44:59 to launch that in the next couple of months and I can assure you that when we do you'll see it in the next update, it'll be on our website, and we'll do our best to make sure that everyone knows that it's a resource that's available. 13:45:14 They also want to add that we are looking at doing an educational series to in the, in the next year, about how to be an on contract registrar or collection specialist and sort of what you should look out for. 13:45:27 so that will come as sort of a supplement as well to this, lots of, lots of activity happening in that yeah so yeah the contract is not a one off, it is something that we are sort of baking into the programming for our entire next fiscal year so we hope 13:45:40 to offer lots of resources for that. In addition to the contract as well. 13:45:46 Another conference question would you consider moving the conference to the US, this might simplify travel. We could consider it. We signed a contract with the hotel though and so that makes it difficult so we have to think about what the financial obligations 13:46:02 that we've essentially already paid for in Montreal are, and what that might mean, I think for us the simpler methodology is either go to Montreal if we have an in person one, or do an all virtual event at this point to even booking something in the United 13:46:20 States alone could be very very difficult. 13:46:24 We normally sign these contracts over two years in advance.

And so with just months to go. I don't know that it would be a

feasible option.

13:46:37 Okay. Anybody else have any other questions for us.

13:46:43 I'll also say, if you think of one later, you're welcome to ask it on the forum, you can email us at info at arcs info.org, or you can email me directly at president at arcs info.org.

13:46:56 We're always wanting to hear from you. Tell us what you want. Tell us what you need, tell us how we can be there for you. We want to make sure that we get good pertinent information out there to you and that you feel that your membership is a worthwhile

13:47:10 investment in your career. So thanks again to everybody and. Okay, I think that was done to you. Okay.

13:47:22 We have a video to that. Okay. One of our group so we want to make sure to feature it to make sure Hey, let's do it one more video.